

TASC Code of Ethics

Revised July 2012

Mission Statement

The Tennessee Alliance of Support Coordinators, an association comprised of independent organizations, and their individual employees who practice the profession of independent support coordination exists to advocate on behalf of persons with intellectual and developmental disabilities and their families, and to advance the professionalism of independent support coordination.

Preamble

Members of the Tennessee Alliance of Support Coordinators (TASC) nurture, model, and encourage ethical behavior that promotes the values of integrity, competency, honesty, cooperativeness, and service. TASC believes that member organizations are socially and morally obligated to provide services to persons with intellectual and developmental disabilities in a manner that actualizes the person's vision of a valued life.

We place a high value on creating a culture where staff, colleagues, partners, and all stakeholders work cooperatively and collaboratively to advocate for the rights and life dreams of persons with intellectual and developmental disabilities. We are dedicated to helping communities become places where all people support each other's needs to grow, participate, and experience the lives they choose.

We promote the well being of persons with intellectual and developmental disabilities, family members, staff, and the many partners who contribute to the success of our alliance.

Organizations that become members of TASC are expected to abide by the following code of ethics. Member organizations:

1. Inspire respect, confidence, and trust.
2. Promote and protect the rights of persons with intellectual and developmental disabilities to life, liberty, dignity, and self-determination.
3. Work with provider organizations, state and federal funding organizations to develop a service delivery system which is fair and responsive to the needs of people with intellectual and developmental disabilities and the communities in which they live.
4. Cooperate with colleagues and partners in order to serve the best interest of persons with intellectual and developmental disabilities.
5. Promote reciprocity between and among member organizations and partners.
6. Respect the practices and traditions of member organizations, provider organizations, and state and federal funding entities.
7. Work cooperatively and collegially with each other and all stakeholders.

8. Treat persons with intellectual and developmental disabilities, colleagues, partners, and the public with respect.
9. Extend to partners and stakeholders the same respect, fairness, cooperation, and honesty that is extended to members of this alliance.
10. Know and act upon the laws and regulations relating to the provision of Independent Support Coordination to persons with intellectual and developmental disabilities.
11. Are free of compromising influences and loyalties that interfere with advocating for the right of persons with intellectual and developmental disabilities to make choices and have control in the decisions that affect their lives.
12. Refrain from recruiting persons being served from organizations providing Independent Support Coordination services and other professional organizations.
13. Refrain from recruiting employees from organizations providing Independent Support Coordination services and partner organizations.
14. Protect the private lives and confidential information shared by persons with intellectual and developmental disabilities.
15. Protect the legal, civil, and/or human rights of persons with developmental disabilities.
16. Promote the highest standards of competence for staff.
17. Promote the continuing education of staff.
18. Protect the safety and freedom from harm for persons with intellectual and developmental disabilities.
19. Protect the welfare and promote the interdependence of people with intellectual and developmental disabilities.
20. Respond to the public in ways that are complete and truthful.
21. Promote open communication, innovation, and dedication.
22. Create an environment that permits open and frank discussion and dissent.
23. Uphold the high standards of our alliance.